



STEEL, BRASS, PLASTIC, STAINLESS & ALUMINUM PIPE NIPPLES & MALLEABLE, BRONZE, STAINLESS, COPPER & STEEL FITTINGS
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June 2, 2020

An Open Letter to All members of the Edmund A. Gray Company Family

How strange and frustrating 2020 has been! No one could ever have predicted the unprecedented events we are currently facing.

We continue to deal with a global pandemic and are still adjusting daily to its consequences. We've seen friends, co-workers and loved ones suffer from COVID-19, and some have even been lost to this horrible virus.

People are facing unprecedented levels of unemployment and we are witnessing the longest lines at food banks in recent history. Businesses continue to close their doors with hopes of reopening getting dimmer each day.

And to top it all, we now have seen another unarmed African American man killed, in front of our very eyes.

Many are angry today for a number of good reasons, and some, in our communities of families and friends, have more reason than most.

Edmund A. Gray Company has been blessed throughout our history with the time and talents of people from many ethnicities and would not have survived over the last hundred years without the blood, sweat and tears of people from so many cultural backgrounds, both then and now. You are all part of the Edmund A. Gray Company family. We celebrate all of the contributions that everyone of ANY culture has made to our success, and we support everyone's right to make choices that move their families and their communities in a positive direction.

We will NOT tolerate racism and we will NOT tolerate violence. We must, however, do our part, both individually and collectively, to peacefully continue the work begun decades ago during the Civil Rights movement, as it's very clear there is much work still to be done.

Edmund A. Gray Company's mission is not only to support our industry and provide quality products, but also to support our employees and their families. This has never been more important or evident than it is today. We proudly support our employees, their families, and our friends and associates, in their efforts against intolerance and injustice.

We will continue to do what we can to assist any member of the Edmund A. Gray Company family as they endeavor to heal, to love, to grow and learn, to peacefully stand up for righteous beliefs, to support each other as friends and families do, and to be voices for change in our time.

Thank you for all of your support and know that you have ours.

Larry Gray Jr. & Larry Gray III

————— **“IF IT’S A PIPE NIPPLE WE HAVE IT”** —————